

Employment Law

Unparalleled Representation

ENOCH KEVER's employment law group offers strategic leadership to navigate employment and compliance issues for both emerging and established companies.

Our employment lawyers have served in senior level in-house positions, including as general counsel, for a combined total of nearly 25 years. We provide efficient, practical guidance based on experience, not theory, when employment issues arise.

Our practice includes handling employment litigation, EEOC charges, investigations, training, post-M&A workforce integration, ethics and compliance, creation of confidentiality and other employment-related agreements, policy work, and a counseling practice encompassing advice on hiring, terminations, and everything in between. We also provide strategic HR consulting services. We can partner with your HR staff in order to offer additional bandwidth to develop and implement a roadmap to effectively grow your organization and develop your workplace culture along with your business.

With years of business and management experience, our team is skilled at training managers and supervisors to make good decisions, minimizing liability while also creating a more productive work environment for all employees. A well-designed and consistent training program is a key building block of a positive workplace culture, critical to recruiting and retaining the best employees in today's competitive environment. Customized training and coaching services are available. Representative topics include:

- Manager's Toolkit
- Effective Workplace Communication
- FMLA/ADA/Workers Compensation and How to Tame the Three Headed Monster
- Harassment Prevention
- Managers and the Law
- Managing Employee Performance
- Winning Culture



Catherine Morse served as General Counsel for one of the largest national semiconductor manufacturing facilities for ten years before recently joining ENOCH KEVER to establish their employment law practice. Her in-house experience also includes ten years as employment law director for two other semiconductor manufacturers. Prior to going in-house, she was an associate at a major international law firm. Throughout her career, Catherine has developed and presented training materials regarding employer ethics and employment law matters, been a speaker at industry and community forums, and frequently served as a guest lecturer at the University of Texas and St. Edwards University. She is a graduate of the University of Houston Law Center, where she was an editor of the Law Review, and Louisiana State University. Catherine can be reached at cmorse@enochkever.com or 512-615-1222.



Becky Melton has been practicing law for nearly 20 years, both in private practice with a major international law firm, as well as in-house serving as the global employment law director for an international semiconductor company. Her experience also includes serving as General Counsel for an Austin startup. Most recently she spent four years as an Assistant Dean at the University of Texas School of Law, before joining ENOCH KEVER in 2018. She received her J.D. from the University of Texas School of Law, and a B.A. in History from Wellesley College, where she graduated *magna cum laude*. Becky can be reached at bmelton@enochkever.com or 512-615-1237.